

Office of Personnel Management Cost of Conferences

Question 1 – Please provide more details about the following conferences including the dates. These were culled from both 2005 and 2006 data (from the July 10 report).

SHRP -- NIH National Institute for Environmental Health Science Environmental Solutions to Childhood Obesity Conference Jun 1-2, 2005

- a. Did OPM staff take annual leave immediately before or after the conference? If so, what were the dates? No.
- b. Please explain the purpose of OPM participation in the conference. OPM's WorkLife Policy Group supports agency WorkLife staff with policy and guidance in many areas related to balancing work and family. In addition, most federal employee family members are insured through the Federal Employee Health Benefits Program. OPM's WorkLife staff has overlapping concerns regarding Federal employee's being overweight and obesity, family balance and keeping insurance costs down. Attendance at this conference provided the staff with the opportunity to get first hand information regarding solutions and interventions that could be useful in shaping WorkLife Policy for the Federal government.
- c. Was OPM a sponsor? Primary sponsor? OPM was not a sponsor.
- d. How much did it cost to participate? There was no cost associated with attending the conference.
- e. How many OPM personnel attended? Two OPM employees attended the conference, broken down as follows: (1) one OPM employee attended the full conference, and (2) one attended select sessions, about half a day total attendance.

MSD -- Federal Dispute Resolution Conference, New York. Sent 4 people at a cost of \$10,033 of which \$5,953 was for travel. Aug 7-11, 2005

- a. Where were the 4 OPM personnel traveling from? Washington, D.C.
- b. Did OPM staff take annual leave right before or after, if so, what were the dates? No.
- c. Please explain the purpose of OPM participation in the conference. Four employees responsible for processing EEO complaints attended the conference in order to update their knowledge of EEO case requirements and for professional development.

- d. Is this something OPM participates in annually? Not necessarily; continuing technical education may be obtained through various sources.
- e. Was OPM a sponsor? Primary sponsor? No.

HRLOB -- African-American Federal Executives annual conference in Williamsburg, VA Apr 10-13, 2006

- a. Is this an OPM sponsored event? No.
- b. Are there any other sponsors? The event was hosted by the African American Federal Executive Association.
- c. How many people across the government attend? Estimate is 150-200.
- d. What is the purpose of the conference? Promote the professional development/ advancement of African Americans into/within the senior levels of the U.S. Government.
- e. What is the cost of the conference each year? (provide 2005 and 2006 numbers) 2005 - \$325 per person; 2006 - \$475 per person
- f. Do you rent out a hotel, or just the conference space in the hotel ballroom? Please provide more details on the space that was rented? OPM did not host the conference.
- g. How much did it cost? OPM did not host the conference.
- h. How many OPM personnel attended? One.

HRLOB -- 2005 National Organization for Mexican American Rights Conference in Albuquerque, NM Aug 29-30, 2005

- a. Please explain the purpose of OPM participation in the conference. Attendance and presentation by the Program Director supports the OPM Federal Information and Diversity Initiatives (USAJOBS).
- b. Is this something OPM participates in annually? No.
- c. Was OPM a sponsor? Primary sponsor? No.
- d. How much did it cost? \$438.

- e. How many OPM personnel attended? One.

SHRP -- 2006 American College of Sports Medicine Conference in Denver, CO, \$1,484 for one person May 31 – Jun 3, 2006

- a. Please explain the purpose of OPM participation in the conference.
The American College of Sports Medicine (ACSM) is the worldwide leader in physical activity and related research and leadership development. This meeting presented critical new findings about the relationship of physical activity and nutrition to health, well-being and disease prevention. Developing and implementing worksite health promotion policies and programs based in current science is the foundation of excellent wellness programs. OPM's Work/Life Group has the lead responsibility for developing and maintaining health and wellness policies and programs that promote sound wellness practices at Government worksites. This is the foundation of OPM's HealthierFeds program. This training offers the opportunity for OPM staff to engage nationally-recognized experts on a variety of health and wellness matters.
- b. Is this something OPM participates in annually? No.
- c. Did OPM staff take annual leave immediately before or after the conference? If so, provide dates. No.
- d. Was OPM a sponsor? Primary sponsor? No.

Question 2 – Please submit final FY 06 conference activity which includes any updates on where the July 10 report left off.

The updated spreadsheet is attached.

Please include:

The total amount spent on FY 06 conferences – including general support, programming, staff salaries, travel, and other associated costs – and whether it changed from \$327,000.

The total amount spent on FY 06 conferences is \$353,338. This is \$26,338 higher than originally estimated. The difference is attributed to the HCLMSA division reporting its additional presenters at OPM's 2006 consolidated workforce conference in Baltimore.

A full listing of each conference that received support during FY06 including the location of the conference, the number of employees who attended and the primary sponsor of the conference.

This information is included on the attached spreadsheet.

Also include the total number of OPM employees who attended conferences during Fiscal Year 2006 and the total number of conferences in which OPM participated?

The total number of employees who attended conferences during Fiscal Year 2006 is 267.
The total number of conferences in which OPM participated is 88.

**Office of Personnel Management
Cost of Conferences**

Division Name: HUMAN CAPITAL LEADERSHIP AND MERIT SYSTEMS ACCOUNTABILITY

FY 2006				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
OPM Workforce Conference	Baltimore, MD	48	OPM	\$84,384	\$37,449			\$1,080	\$122,913
Total		48		\$84,384	\$37,449	\$0	\$0	\$1,080	\$122,913

FY 2005				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
IRMCO	Washington, DC	1	IRMCO	\$430	\$803			\$447	\$1,680
Career Track	Annapolis, MD	6	N/A	\$1,660	\$894				\$2,554
Excellence in Government	Washington, DC	2	N/A	\$760	\$1,620				\$2,380
Balanced Scorecard	Orlando, FL	4	N/A	\$3,090	\$9,081	\$1,314			\$13,485
Executive Development	Shepherdstown, WV	1	N/A	\$4,140	\$4,300				\$8,440
Blacks In Government	Orlando ,FL	2	N/A	\$1,430	\$960		\$50	\$60	\$2,500
IPMA-HR Category Rating	Alexandria, VA	6	IPMA-HR	\$1,950	\$574				\$2,524
ASTD-2005 International Conf	Orlando, FL	1	N/A	\$650	\$1,030				\$1,680
Training Officers Conference	Washington, DC	1	N/A	\$330	\$995				\$1,325
Total		25		\$14,440	\$20,257	\$1,314	\$50	\$507	\$36,568

**Office of Personnel Management
Cost of Conferences
Division Name: STRATEGIC HUMAN RESOURCES POLICY**

FY 2006				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
Society for I/O Psychology	Dallas, TX	3		\$2,900		\$1,900		\$900	\$5,700
Enrolled Actuaries Annual Meeting	Washington, DC	3	American Academy of Actuaries	\$3,500				\$2,100	\$5,600
OPM Workforce Conference	Baltimore, MD	17	OPM	\$14,626	\$2,190	\$1,619		\$2,190	\$20,625
Cognos Conference	Orlando, FL	3	COGNOS	\$4,276		\$3,150		\$3,600	\$11,026
Society for HR Mgmt (SHRM)	Washington, DC	1	SHRM	\$1,541				\$1,020	\$2,561
Forrester IT Conference	Boston, MA	1	Forrester International	\$560		\$394			\$954
Shared Service Center Advisory Council Meeting	Charleston, SC	1	OPM	\$1,680		\$1,166			\$2,846
Government HR Summit	White Sulpher Springs, WV	1	Marcus Evans	\$560		\$59			\$619
Society for HR Mgmt (SHRM)	Washington, DC	5	SHRM	\$4,049	\$4,590	\$150		\$4,515	\$13,304
World at Work	Anaheim, CA	2	World at Work	\$1,756	\$4,200	\$2,700			\$8,656
Health and Human Capital Mgmt	Washington, DC	1	World Congress Research Inc.		\$10		\$895	\$905	\$1,810
Employee Assistance Program Meeting	Washington, DC	4	OPM	\$438					\$438
National Business Group on Health - Employers Conf	Atlanta, GA	1	NBGH	\$1,211	\$1,500			\$2,711	\$5,422
Training Officers Conference	Virginia Beach, VA	1	CTCP/TDG			\$488			\$488
ASTD Conference	Dallas, TX	1	CTCP/TDG			\$1,826		\$1,068	\$2,894
Western Management Development Center	Denver, CO	1	CTCP	\$1,211		\$335		\$4,700	\$6,246
AAFea	Williamsburg, VA	1	CTCP/TDG	\$1,211		\$354		\$745	\$2,310
VonVurg Conference	Farmington, PA	2	VonVurg	\$2,845		\$378			\$3,223
Cognos Government Forum	Washington, DC	1	COGNOS	\$271					\$271
SIOP Annual Conference	Dallas, TX	1	Society for I/O Psychology			\$1,500			\$1,500
Labor and Employee Relations Conference	Atlanta, GA	1	FPMI Solutions			\$890		\$925	\$1,815
SFLERP 2006 Conference	Washington, DC	1	SFLERP					\$370	\$370
American College of Sports Medicine	Denver, CO	1	American College of Sports Medicine			\$1,184		\$300	\$1,484
Alliance for Work/Life Progress Annual Conference	Austin, TX	1	Alliance for Work/ Life Progress			\$605			\$605
World Congress	Washington, DC	1	World Congress Group			\$30		\$890	\$920
FEHB Carrier Conference	Washington, DC	9	OPM			\$100			\$100
AFGE Multi-district Human Resources Conference	Washington, DC	1	AFGE					\$285	\$285
Blacks in Government Conference	New York, NY	1	BIG			\$1,310		\$650	\$1,960
Debt Collection	Washington, DC	2	Treasury			\$40			\$40

**Office of Personnel Management
Cost of Conferences
Division Name: STRATEGIC HUMAN RESOURCES POLICY**

FY 2006 Continued				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
Envisioning the Future ... The Impact of Longevity on the Workplace	Washington, DC	1	MetLife			\$20			\$20
Ensuring the Inclusion of Clinical Research in the National Health Information Network	Bethesda, MD	1	FasterCures, NIH, AHRQ, NCRR			\$20			\$20
Total		71		\$42,635	\$12,490	\$20,218	\$895	\$27,874	\$104,112

**Office of Personnel Management
Cost of Conferences
Division Name: STRATEGIC HUMAN RESOURCES POLICY**

FY 2005				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
Society for I/O Psychology	Los Angeles, CA	1	External	\$1,100		\$600		\$300	\$2,000
Mayflower Conference	Hartford, CT	1	External	\$550		\$500			\$1,050
Long Term Care Conference	FL	1	Society of Actuaries	\$1,000		\$500		\$200	\$1,700
Mid Atlantic Actuarial Conference	MD	2	Mid Atlantic Actuarial Club	\$2,000				\$100	\$2,100
Enrolled Actuaries Annual Meeting	Washington, DC	2	American Academy of Actuaries	\$2,250				\$1,400	\$3,650
Managing E-Mail & E-Records Conference	Gaithersburg, MD	1	ARMA	\$296				\$150	\$446
Records Management Conference	Washington, DC	1	ASAP	\$296				\$675	\$971
Cognos Conference	Orlando, FL	3	COGNOS	\$4,148		\$3,150		\$3,600	\$10,898
ARMA Conference	Chicago, IL	1	ARMA	\$889		\$1,500		\$1,199	\$3,588
Blacks in Government Conference	Orlando, FL	1	BIG	\$478					\$478
Payroll Advisory Council Meeting	New Orleans, LA	1	OPM	\$1,584		\$763			\$2,347
Dept of Interior's Management Conference	Ocean City, MD	1	DOI	\$528		\$134			\$662
Payroll Advisory Council Meeting	Kansas City, KS	1	OPM	\$1,584		\$785			\$2,369
JSM Conference	Minneapolis, MN	1		\$832		\$904			\$1,736
508 Compliance	Gettysburg, PA	1		\$287		\$251			\$538
World at Work (WaW)	New Orleans, LA	3	World at Work	\$2,536	\$4,815	\$3,153			\$10,504
Society for HR Mgmt (SHRM)	San Diego, CA	1	SHRM	\$795	\$1,200	\$1,850			\$3,845
World at Work (WaW)	New Orleans, LA	2	World At Work	\$2,318	\$3,990	\$2,688			\$8,996
Society for HR Mgmt (SHRM)	San Diego, CA	1	SHRM	\$820	\$1,200	\$1,063			\$3,083
23rd Annual Federal Sector Labor Relations & Labor Law Program	Chicago, IL	2	Kent School of Law	\$3,520		\$1,073		\$360	\$4,953
Excellence In Government	Washington, DC	1	National Journal Group	\$1,584	\$10		\$810	\$2,404	\$4,808
Leadership Conference of Obesity	Washington, DC	3	NBGH	\$4,500	\$10		\$545	\$5,055	\$10,110
Maximizing Your Best Asset	Washington, DC	1	IHPM	\$1,584	\$10		\$2,195	\$3,789	\$7,578
12th Annual ITAC Conference	Washington, DC	1	World At Work	\$1,584	\$10		\$345	\$1,939	\$3,878
Measuring the Return on Quality	Washington, DC	1	NCQA		\$10		\$350	\$360	\$720
Business Health Agenda 2005	Washington, DC	1	NBGH	\$1,584	\$10		\$775	\$2,369	\$4,738
GSA Child Care Conference	Seattle, WA	2	GSA	\$1,584		\$3,160			\$4,744
Maximizing Your Best Asset: Health Human Capital	New York, NY	1	Institute for Health and Productivity Management			\$908		\$2,195	\$3,103
Alliance for WorkLife Progress (AWLP) Annual Conference	Orlando, FL	2	AWLP	\$1,642		\$3,332			\$4,974

**Office of Personnel Management
Cost of Conferences
Division Name: STRATEGIC HUMAN RESOURCES POLICY**

FY 2005 Continued				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
National Business Group on Health (NBGH) Leadership Summit on Obesity	Alexandria, VA	2	NBGH					\$1,190	\$1,190
USDA Social Marketing	Washington, DC	1	USDA					\$195	\$195
Steps to a HealthierUS	Washington, DC	2	DHHS						\$0
NIH's National Institute for Environment Health Science Environmental Solutions to Childhood Obesity	Washington, DC	2	NIH/NIEHS						\$0
AARP's Aging and the Built Environment	Washington, DC	1	AARP						\$0
International Telework Advisory Council	Arlington, VA	2	World at Work	\$526					\$526
Employee Assistance Program Meetings (2 meetings)	Washington, DC	3	OPM	\$438					\$438
Food and Nutrition Service (FNS) Breastfeeding Promotion Consortium Meeting (2)	Alexandria, VA	1	USDA/FNS	\$356					\$356
Southeastern Federal Recruiting - JACOBS	Ft. Lauderdale, FL	1	SERC	\$1,690		\$640			\$2,330
Training Officers Conference	Williamsburg, VA	1	OPM	\$1,690		\$354			\$2,044
ASTD Conference	Orlando, FL	1	CTCP/TDG	\$1,690		\$598		\$673	\$2,961
WMDC	Denver, CO	1	CTCP	\$1,690		\$516			\$2,206
Performance Institute	Arlington, VA	1	CTCP/TDG	\$1,690				\$1,808	\$3,498
Employers of Excellence Conference 2005	Phoenix, AZ	1	HR.com	\$1,690	\$1,995	\$1,803			\$5,488
Conference 2005	San Diego, CA	2	Resources	\$3,380	\$2,890	\$2,608			\$8,878
Assessment	FL	1	Council	\$1,690	\$290	\$968			\$2,948
SIOP 2005 Annual Conference	Los Angeles, CA	1	Organizational	\$1,690		\$1,657			\$3,347
IPMA - HR Federal Section	Washington, DC	2	IPMA	\$3,290	\$500				\$3,790
Gulf States Fed HR Council	FL	1	Council	\$1,690		\$408		\$105	\$2,203
OPM Hiring Symposiums	Washington, DC	1	OPM	\$1,690					\$1,690
Recruitment Roundtable	New York City	1	Recr Rndtble	\$1,690		\$307		\$818	\$2,815
NAFHE Conference	Orlando, FL	1	NAFHE	\$984		\$1,046			\$2,030
Total		71		\$69,436	\$16,940	\$37,218	\$5,020	\$30,884	\$159,498

**Office of Personnel Management
Cost of Conferences
Division Name: HUMAN RESOURCES PRODUCTS & SERVICES**

FY 2006				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
2006 OPM Workforce Conf.	Baltimore, MD	5	OPM	\$1,586	\$3,285	\$1,842		\$620	\$7,333
Best Practices in Retirement Education & Communication Programs	Boston, MA	2	International Foundation for Retirement Education			\$3,057			\$3,057
Shared Service Center Advisory Council Quarterly Meeting	Charleston, SC	2	OPM	\$2,760		\$1,379			\$4,139
OPMAHIP Carrier Conference	Crystal City, VA	1	AHIP	\$7,700		\$500			\$8,200
OPM Federal Workforce Conf.	Baltimore, MD	1	OPM	\$831		\$800			\$1,631
GSA Managers	Kansas City, MO	1	GSA			\$736			\$736
Total		12		\$12,877	\$3,285	\$8,314	\$0	\$620	\$25,096

FY 2005				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
RFBO Conf-Int. Direct Deposit	Naples, Italy	2	State Dept.			\$5,502			\$5,502
NACHA Payments Conference	Dallas, TX	2	Treasury Dept			\$2,020			\$2,020
National Preretirement Education Association Conference	San Diego, CA	2	NPEA			\$3,757			\$3,757
OPMAHIP Carrier Conference	Washington, DC	1	AHIP		\$7,700	\$500			\$8,200
IPMA-HR Federal Section	Washington, DC	1		\$2,125					\$2,125
BIG Conference	Orlando, FL	1				\$1,890			\$1,890
DCAA Regional	Springfield, VA	1				\$229			\$229
Total		10		\$2,125	\$7,700	\$13,898	\$0	\$0	\$23,723

Office of Personnel Management
Cost of Conferences

Division Name: MANAGEMENT SERVICES DIVISION

Total		33		\$0	\$1,200	\$14,965	\$0	\$21,852	\$38,017
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**Office of Personnel Management
Cost of Conferences
Division Name: MANAGEMENT SERVICES DIVISION**

FY 2005				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
Mid-Atlantic Oracle Users Group	Washington, DC	3	MAOUG						\$0
Oracle Government Users Conference	Washington, DC	4	DLT Solutions		\$100				\$100
FEDWeb	DC area	1	Government		\$150				\$150
SHARE	Anaheim, CA	1				\$1,400		\$1,100	\$2,500
ATIA Conference	Orlando, FL	1				\$1,000		\$700	\$700
SHARE Conference	Washington, DC	3						\$1,075	\$1,075
Leadership from Ground Up	Washington, DC	6						\$975	\$975
Business Forms Management Association Symposium	Orlando, FL	1	BFMA			\$1,000		\$1,000	\$2,000
American Society of Access Professionals FOIA Symposium	Washington, DC	1	ASAP					\$400	\$400
PDF Conference	Crystal City, VA	1	PDF					\$900	\$900
Records Administration Conference	Washington, DC	1	National Archives					\$300	\$300
10th Annual AWLP Conference	Orlando, FL	1	AWLP			\$216		\$1,631	\$1,847
Training Officers Conference	Virginia Beach, VA	2	TOC			\$300		\$2,190	\$2,490
Federal Dispute Resolution	New York	4	FDR			\$5,953		\$4,080	\$10,033
EXCEL - Examining Conflicts in Employment Law	Las Vegas, NV	7	EEOC			\$9,101		\$6,370	\$15,471
Total		37		\$0	\$250	\$18,970	\$0	\$20,721	\$38,941

**Office of Personnel Management
Cost of Conferences
Office Name: OFFICE OF THE CHIEF FINANCIAL OFFICER**

FY 2006				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
Fed Financial Mgmt. Conference	Washington, DC	19	FSIO		\$2,250			\$150	\$2,400
OPM 2006 Federal Workforce	Baltimore, MD	2	OPM					\$2,190	\$2,190
CFO Leadership Executive Forum	New York, NY	1	CFO Council					\$81	\$81
NAPA Forum	Washington, DC	1	NAPA						\$0
2006 Govt. Financial Mgmt.	Washington, DC	1							\$0
Outsourcing Lines of Business	Washington, DC	1							\$0
MidAtlantic Professional Dev.	Washington, DC	1							\$0
Nat'l Leadership Conference	Washington, DC	3	AGA						\$0
Executive Women in Gov't.	Washington, DC	2	EWG		\$800	\$1,000			\$1,800
Association of Government Accountants Professional Dev. Conf.	San Diego, CA	3	AGA		\$2,375	\$4,500			\$6,875
How to Succeed in PART and Show Results Training Workshop	Washington, DC	1	Potomac Forum		\$845		\$0	\$17	\$862
Total		35		\$0	\$6,270	\$5,500	\$0	\$2,438	\$14,208

FY 2005				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
Fed. Financial Mgmt. Conference	Washington, DC	19	JFMIP		\$2,250			\$300	\$2,550
Council for Exec. in Govt.	Washington, DC	1							\$0
Reforming Fed. Fin. Mgmt.	Washington, DC	1	NAPA						\$0
OIG Conference	Shepherdstown, WV	1	OIG						\$0
21st Century Challenges in Internal Control Auditing	Alexandria, VA	3	NVCA						\$0
Federal Acquisition Conference	Washington, DC	3	FAI					\$585	\$585
Exec. Women in Gov't.	Washington, DC	1	EWG		\$800	\$1,000			\$1,800
AGA Professional Dev.	Orlando, FL	2	AGA		\$1,550	\$2,600			\$4,150
Nat'l Leadership Conference	Washington, DC	1	AGA		\$500				\$500
GSA SmartPay Conference	Boston, MA	3	GSA			\$4,710			\$4,710
Total		35		\$0	\$5,100	\$8,310	\$0	\$885	\$14,295

**Office of Personnel Management
Cost of Conferences
Office Name: HUMAN RESOURCES LINES OF BUSINESS**

FY 2006				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
African American Federal Executives	Williamsburg, VA	1	AAFE		\$475	\$149		\$250	\$874
Primavera	Orlando, FL	1	Primavera			\$931		\$700	\$1,631
OPM Federal Workforce	Baltimore, MD	3	OPM			\$240		\$2,060	\$2,300
OPM Federal Workforce (5 Feds/Not OPM)	Baltimore, MD	5	OPM			\$383		\$2,333	\$2,716
Interagency Resource Management -IRMCO	Williamsburg, VA	1	IRMCO			\$160		\$349	\$509
Professional Development Conference-PDC	San Diego, CA	1	PDC			\$452		\$607	\$1,059
Management of Change Conference - IAC	Hilton Head, SC	2	IAC			\$3,708		\$595	\$4,303
Veterans Administration National HR Conf	Las Vegas, NV	2	VA			\$1,709		\$1,864	\$3,573
Total		16		\$0	\$475	\$7,732	\$0	\$8,758	\$16,965

FY 2005				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
Plateau Users	Seattle, WA	1	Plateau			\$1,202			\$1,202
Management of Change	Philadelphia, PA	1	MOC			\$572			\$572
Skillsoft Perspectives	Las Vegas, NV	1	Skillsoft			\$810			\$810
Net Global	Orlando, FL	1	Net Global			\$860		\$699	\$1,559
Learning Analytics Symposium	New Orleans, LA	1	LAS			\$884			\$884
hrGov 2005	Roanoke, VA	1	GSA			\$557			\$557
National Organization for Mexican American Rights (NOMAR) Conference	Albuquerque, NM	1 from E-Gov / 1 from OGC	NOMAR			\$438			\$438
Defense Finance & Accounting Service	Charleston, SC	1	DFAS			\$887			\$887
African American Federal Executives	Williamsburg, VA	1	AAFE		\$325	\$416			\$741
Fall CIO Summit	Tucson, AZ	1				\$830		\$299	\$1,129
IPMA-HR	Dallas, TX	1	IPMA		\$680	\$571		\$492	\$1,743
Total		10		\$0	\$1,005	\$8,027	\$0	\$1,490	\$10,522

**Office of Personnel Management
 Cost of Conferences
 Office Name: OFFICE OF COMMUNICATIONS AND PUBLIC LIAISON**

FY 2006				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
Workforce Conference	Baltimore, MD	9	OPM			\$3,861		\$1,035	\$4,896
Total		9		\$0	\$0	\$3,861	\$0	\$1,035	\$4,896

FY 2005				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
Lulac Conference	Little Rock, AR	1	Lulac			\$304			\$304
Total		1		\$0	\$0	\$304	\$0	\$0	\$304

**Office of Personnel Management
Cost of Conferences
Office Name: OFFICE OF THE GENERAL COUNSEL**

FY 2006				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
18th Judicial Conference	Philadelphia, PA	1	CFC Bar Assoc.			\$637		\$190	\$827
National Association for Humanities Education "NAHE" Conference	San Antonio, TX	1	NAHE			\$893			\$893
17th Annual Labor & Employee Relations Conference	Atlanta, GA	2	FPMI			\$2,170		\$1,650	\$3,820
Federal Employment Law Symposium	Washington, DC	1	FELTG, Inc.			\$0		\$394	\$394
High Table Conference 2006	Blacksburg, VA	1	VA Tech			\$0		\$95	\$95
Public Sector EEO & Employee Law Conference	Washington, DC	1	NELI					\$745	\$745
Total		7		\$0	\$0	\$3,700	\$0	\$3,074	\$6,774

FY 2005				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
Gov't Contract Law Symposium	Charlottesville, VA	1	JAGC						\$0
Employment Law Conference	Washington, DC	1	NELI					\$800	\$800
Symposium on Labor, Employee & Mgmt Relations	Arlington, VA	5	SFLERP					\$2,330	\$2,330
Employment Law Conference	Washington, DC	4	NELI					\$2,775	\$2,775
14th Annual Gov't Ethics Conf		3	US Offc of Govt Ethics			\$4,180		\$1,700	\$5,880
Total		14		\$0	\$0	\$4,180	\$0	\$7,605	\$11,785

**Office of Personnel Management
Cost of Conferences
Office Name: INSPECTOR GENERAL**

FY 2006				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
35th Annual Virginia Accounting and Auditing Conf	Virginia Beach, VA	1	VSCPA		\$380	\$1,000			\$1,380
AGA National Leadership Conference	Washington, DC	1	AGA		\$675				\$675
2005 Teammate (Audit) Forum	Tampa, FL	3	PWC		\$3,000	\$3,600			\$6,600
CCIPS OIG Cyber Summit	Washington, DC	2							\$0
2006 OPM Federal Workforce Conference	Baltimore, MD	2	OPM		\$2,190	\$1,400			\$3,590
Federal Financial Management Conference 2006	Washington, DC	3	JFMIP		\$450				\$450
2006 FEHB Carrier Conference	Crystal City, VA	7	OPM		\$0				\$0
Data Warehouse Conference 2006	Arlington, VA	1	CCHVA		\$350				\$350
Fifth Annual VSCPA Government and Nonprofit Conference	Falls Church, VA	1	VSCPA		\$255				\$255
Houston Area Healthcare Fraud Taskforce Regional Conference	Houston, TX	1	FBI Houston		\$0				\$0
Nat'l Assoc of Drug Diversion Investigators Conference	Ocean City, MD	2	NADDI		\$190				\$190
Annual ADI Conference	Virginia Beach, VA	1	DOD-IG		\$250	\$957			\$1,207
Executive Development Seminar - Leading Change	Denver, CO	1	OPM		\$4,500				\$4,500
Federal Law Enforcement Legal Conf	Crystal City, VA	1	DHS		\$60				\$60
FEHBP Carrier Conference	Crystal City, VA	6	OPM						\$0
Accounting and Auditing Conference	Washington, DC	1	GAO						\$0
Fed Audit Exec Council Conf 2006	Charlottesville, VA	2	FAEC		\$600	\$500			\$1,100
Total		36		\$0	\$12,900	\$7,457	\$0	\$0	\$20,357

**Office of Personnel Management
Cost of Conferences
Office Name: INSPECTOR GENERAL**

FY 2005				Cost					
Name of Conference	Location	# of OPM Employees	Primary Sponsor	Staff Salaries	Contract Costs	Total Travel Cost	Supplies	Other Costs	Total Cost
National Intergovernmental Audit Forum	Arlington, VA	3			\$450				\$450
JFMIP Federal Financial Management Conference	Washington, DC	2			\$300				\$300
2005 National Performance Summit for IGs	Washington, DC	3			\$2,985				\$2,985
NOBLE 29th Annual National Conference and Exhibition	Atlanta, GA	5			\$2,500	\$4,500			\$7,000
Assoc of Gov't Accountants Prof Dev Conf	Orlando, FL	2	AGA		\$1,550	\$1,800			\$3,350
TRICARE Mgmt National Health Care Fraud Conf	Dana Pt, CA	2	TRICARE		\$1,000	\$600			\$1,600
14th Annual Government Ethics Conference	New York, NY	1	U.S. OGE		\$500	\$1,200			\$1,700
NHCAA Institute 2005 Annual Training Conference	San Diego, CA	6	NHCAA		\$4,170				\$4,170
Assoc of Directors of Investigation (ADI)	Virginia Bch, VA	1			\$250	\$950			\$1,200
2005 National Summit	Arlington, VA	1			\$1,095				\$1,095
2005 FEHB Carrier Conference	Washington, DC	1	OPM		\$0				\$0
Computer, Audit, Control & Security Conference	Las Vegas, NV	1	ISACA		\$1,350	\$1,500			\$2,850
Annual ACFE Fraud Examiners Conference	Washington, DC	1	ACFE		\$1,325				\$1,325
OPM Senior Mgmt Training Conference	Washington, DC	4	OPM						\$0
Mid-Atlantic Audit Forum	Washington, DC	4			\$1,200				\$1,200
12th Annual Conf of SE SAS Users	Cary, NC	3			\$2,400	\$2,700			\$5,100
Total		40		\$0	\$21,075	\$13,250	\$0	\$0	\$34,325



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

Office of the
Chief Financial
Officer

SEP 28 2006

The Honorable Tom A. Coburn, M.D.
Chairman
Subcommittee on Federal Financial Management,
Government Information and International Security
Committee on Homeland Security
and Governmental Affairs
United States Senate
Washington, D.C. 20510

Dear Dr. Coburn:

Thank you for the opportunity to provide this letter for your hearing record which provides the views of the Office of Personnel Management (OPM) with respect to our responsiveness to your subcommittee on the issue of Federal agency conference spending. I appreciated the opportunity to testify before your subcommittee on September 14 on behalf of our Director, Linda M. Springer.

We wish to point out that Director Springer took prompt action upon receipt of your initial letter to OPM on February 3, 2006. The Director responded to you on February 9, 2006 indicating we were working as quickly as possible to gather the requested information pertaining to FY2001-2007 conference spending. On March 9, 2006, the Director followed up with a second letter which enclosed 13 pages of detailed information, including division breakouts for FY2005 and FY2006 to date. On July 10, 2006, the Director followed up further with a third letter, in response to your June 9, 2006 request for updated information as of mid-June.

We regret that the Director's third letter was provided to the subcommittee on Monday, July 10, 2006 when you had requested that it be provided by Saturday, July 8, 2006. I was not aware until seeing your prepared opening statement and learning of subsequent communications between OPM staff and staff for your subcommittee, that this delay on OPM's part during the weekend of July 8th was the sole reason OPM was invited to testify. If that had been made clear in the letter of invitation dated August 28, 2006, or in the background information sent by e-mail to OPM that same day by your staff, I would have been very pleased to have addressed that concern in my prepared testimony and oral remarks to the subcommittee.

As I indicated when I testified, we believe OPM has a good story to tell with respect to our conference spending funding trends and consolidation efforts, and we appreciate that you have acknowledged that fact. We look forward to continued cooperation with your subcommittee and assure you we will continue to be fiscally responsible as we accomplish our mission of ensuring that the Federal Government has an effective civilian workforce. Thank you for including this letter in your hearing record.

Sincerely,

A handwritten signature in black ink, appearing to read "Clarence C. Crawford".

Clarence C. Crawford
Chief Financial Officer

cc: The Honorable Thomas R. Carper
Ranking Member